

### Staff Augmentation

- Long and Short Term Contracts
- Contract-to-hire
- Hourly or Fixed
- Permanent Placements

### Talent Focus

- Java Development
- .net Development
- Data Warehousing
- System and Network Administration
- System and Network Security
- Project Management
- Business Analysis
- System and Network Performance Assessments
- Back Office Integration

### Some TBP Clients

- Southwest Airlines
- Baylor Healthcare
- Verizon Wireless
- Hitachi Consulting
- Bearing Point

Technology Business Partners is built on great relationships with great people. Our recruiting team is constantly working to identify valuable IT professionals from a wide variety of proprietary sources. Our team of senior recruiters expertly match our internal elite pool of candidates and nationwide candidates at large to meet our clients' specific needs. Identifying the unique fit between client and consultant optimizes the productivity and growth of both the individual and the organization.

Knowing the environment, expectations and business goals of a company helps TBP match clients with the best possible talent. Offering contract, contract-to-hire, and direct placement for IT professionals throughout the United States, TBP can successfully meet the needs of many types of organizations, from small businesses to Fortune 100 companies.

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## The TBP Advantage

TBP is focused on DFW IT staffing services with the capabilities and scope of a national firm. With this model we are able to operate within a large nationwide network of candidates while still keeping our valued personal touch and expert local knowledge. Every client at TBP is a top tier account, regardless of size, profitability or volume.



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## Diversified Recruiting

Forging a relationship with TBP ensures that clients are no longer limited by a fixed personnel profile, but will have the flexibility to maneuver with a fluctuating economy and competitive marketplace demand. How do we do it? TBP applies a diversified approach to recruiting our IT talent pool including the following sources:

*Direct Sourcing*  
*Referrals*  
*Print Advertisements*  
*Internet Recruiting*

*Professional Networking Associations*  
*TBP Web Site Postings*  
*Colleges and Universities*  
*Trade Associations and User Groups*

Upon gathering a detailed job description, we scan our talent pool for work experience, skill level, attitude and other determining factors. Once identified, TBP candidates are always thoroughly screened. We also conduct thorough reference checks and extensive background studies. This diligent screening allows TBP to consistently offer you the most qualified and motivated professionals available.